



THE ZEIST FOUNDATION, INC.

February 2022

Dear Zeist Foundation Nonprofit Community Members,

The past two years have tested our country, the world, and especially the nonprofits that serve children, youth, and families in Georgia. As you well know, the Zeist Foundation responded to the pandemic conditions by streamlining our grantmaking process to help nonprofits remain whole throughout the health, economic and social crisis that flared in 2020 and persists in this new year.

In 2022 we plan to streamline our grantmaking process even more because this is a major “Transition Year” for the Zeist Foundation for several reasons:

- **Governance** – we are onboarding next generation members to serve as directors and they currently work or study in five different states
- **Grant Management** – we are implementing a new grant management system that will require extensive training for board and staff members
- **Staff Succession** – we will seek a new Grant & Operations Manager because our beloved Patti Johnson is retiring this year

With the help of Eplan Consulting Group, we will review and redesign our operations to prepare for this next chapter of the Zeist Foundation as the grandchildren of Jean & George Brumley, Jr. step up to serve on the board. Although we cannot forecast what it will look like when all is said and done, the Zeist Foundation will operate differently in 2023 and beyond with our new board leadership team.

In the meantime, we will continue to provide grant support to the nonprofits that we have supported in the past, but our 2022 grantmaking process will be expedited to benefit your organizations and the Zeist Foundation.

During the 2022 winter and spring seasons, you will receive detailed grant information related to your specific organization and by autumn we will provide a general update for the nonprofit community on the Zeist Foundation's plans for 2023 and this 21<sup>st</sup> century decade. Please share this letter with your staff or board members who need to know what is transpiring at the Zeist Foundation this year.

***“Not everything that is faced can be changed,  
but nothing can be changed until it is faced.***

**James Baldwin**

We are facing a change moment and ask for your patience as we explore and figure out how to change the Zeist Foundation to better serve children, youth and families.

Keeping hope alive,

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Executive Director